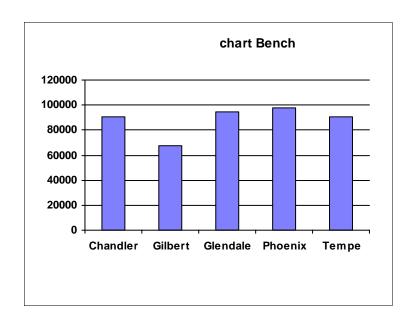
Environmental Program Supvr Department: WU

O393 *Grade:* 48 \$67,081 \$90,567

City	Job Title	Minimum	Maximum
Phoenix	Environmental Programs Coordinator	\$65,478	\$97,718
Glendale	Environmental Program Manager	\$59,107	\$94,570
Chandler	Environmental Program Manager	\$64,759	\$90,656
Gilbert	Environmental Compliance Coordinator	\$48,101	\$67,341

75th Percentile* = \$95,166

Median Max = \$92,613



Recommendation: Range 51 (\$72,245 - \$97,530), due to market.

*The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.

July 1, 2006